POLICY NO. CP 5.4.40 **APPOINTMENT OF SENIOR EMPLOYEES**

PURPOSE To designate the employee positions which are determined by the City as 'senior employees' for the purposes of section 5.37 of the *Local Government Act 1995*.

POLICY STATEMENT

In accordance with Section 5.37 of the *Local Government Act 1995* the following positions are determined as being Senior Employees:

- Director Governance
- Director Corporate Services
- Director Planning and Sustainability
- Director Infrastructure
- Director Community Engagement

In accordance with the provisions of Section 5.37, the Chief Executive Officer will exercise the right to extend or renegotiate existing employment contracts for senior employees.

GOVERNANCE REFERENCES

Statutory Compliance	Local Government Act 1994 sections 5.37 and also 5.38, 5.39
Industry Compliance	Nil.
Organisational Compliance	Nil.
Process Links	Corporate Procedure B.046 'Financial Interest Returns – Primary and Annual'

POLICY ADMINISTRATION

Directorate	**Officer Title**	**Contact:**
Business Services	Director Business Services	9397 3000

Risk Rating	Low	**Review Cycle**	Triennial	Next Due:	2021

Version	**Decision Reference**	**Synopsis**
1.	OCM 418/25/08/2009	New Policy to fulfil Local Government Act obligations.
2.	OCM 418/28/08/2012	Reviewed with no amendments.
3.	OCM 375/22/09/2015	Reviewed with no amendments.
4.	OCM 305/11/09/2018	Reviewed with no amendments

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