



POLICY NO. CP 5.4.40

POLICY STATEMENT

APPOINTMENT OF SENIOR EMPLOYEES

PURPOSE

To designate the employee positions which are determined by the City as 'senior employees' for the purposes of section 5.37 of the *Local Government Act 1995*.

POLICY

In accordance with Section 5.37 of the *Local Government Act 1995* the following positions are determined as being Senior Employees:

- Director Business Services
- Director Planning and Development
- Director Infrastructure
- Director Community Engagement

In accordance with the provisions of Section 5.37, the Chief Executive Officer will exercise the right to extend or renegotiate existing employment contracts for senior employees.

GOVERNANCE REFERENCES

Statutory Compliance	Local Government Act 1994 sections 5.37 and also 5.38, 5.39
Industry Compliance	Nil.
Organisational Compliance	Nil.
Process Links	

POLICY ADMINISTRATION

Directorate		Officer Title		Contact:	
Business Services		Director Business Services		9397 3000	
Risk Rating	Low	Review Cycle	Triennial	Next Due:	2028
Version	Decision Reference	Synopsis			
1.	OCM 418/25/08/2009	New Policy to fulfil Local Government Act obligations.			
2.	OCM 418/28/08/2012	Reviewed with no amendments.			
3.	OCM 375/22/09/2015	Reviewed with no amendments.			
4.	OCM 305/11/09/2018	Reviewed with no amendments.			
5.	OCM 16/08/02/2022	Reviewed with amendments.			
6.	OCM 2025/47 11/03/2025	Reviewed with no amendments.			